

Proposed Personnel Changes - Department of Public Works and Engineering 2020-2021

	Current Town Engineer Position (Budgeted for 20 Hr./Mo-Actual Worked 28.3 Hr/Mo.)	New Town Engineer Position Proposed (Full-Time)	Change
Salary	\$23,050.27	\$116,026.00	
Medical	None	\$20,600.00	
457 Plan	\$1,383.02	\$6,961.56	
FICA	1,763.35	\$8,876.00	
Life Insurance/Workers Comp/Other	\$461.00	\$2,320.52	
Total	\$26,657.64	\$154,784.08	\$128,126.44

	WPCD Electrician Position Current (30 Hrs./Month)	WPCD Electrician Proposed (40 Hrs./Month)	Change
Salary	\$50,118.00	\$68,450.00	
Medical	\$18,102.26	\$18,102.26	
457 Plan	\$3,007.08	\$4,107.00	
FICA	\$3,834.03	\$5,236.42	
Life Insurance/Workers Comp/Other	\$1,002.36	\$1,369.00	
Projected Overtime Savings *			-\$9,000.00
Total	\$76,063.73	\$97,264.68	\$12,200.95

* The Projected savings is based on the responsibilities of the new position to include filling in for operators when not performing electrical tasks

	Assistant Town Engineer (Full Time)	New Position (Same Employee): Capital Projects Manager (Full Time)	Change
Salary	\$73,559.00	\$85,786.00	
Medical	\$18,042.06	\$18,042.06	
457 Plan	\$4,413.54	\$5,147.16	
FICA	\$5,627.26	\$6,562.63	
Life Insurance/Workers Comp/Other	\$1,471.18	\$1,715.72	
Total	\$103,113.04	\$117,253.57	\$14,140.53